



Job Description

Baker

30 hours/week

9 weeks with the potential to extend

\$18/hour

Hours include weekends and early mornings

This role is partially funded by the **Canada Summer Jobs grant program** via the **Youth Employment And Skills Strategy**. To qualify, **applicants must be between the ages of 15 to 30 years. Applicants do not need to be a student to qualify.** Further eligibility requirements are listed below.

About Do Good Donuts

Do Good Donuts is a startup social enterprise that hires young adults with intellectual disabilities, developmental disabilities and neurodiversity for paid, on-the-job training at our Farmers Market donut shop, where they gain the skills, experience and confidence they need to succeed at work in the community.

Currently, Do Good Donuts sells out of two Farmers Markets. We are proud vendors at the Leslieville Farmers Market in Greenwood Park Sundays, 9 am - 2 pm, and High Park Community Market on Thursday afternoon.

Our trainee employees join us for paid, work-based training on Saturdays from 9 am-1 pm. This shift includes classroom learning and hands-on baking training.

Together, our team, employees, and volunteers are helping change how people think about employing people with disabilities. We hope you'll join us!

About the Baker Role

We are hiring TWO bakers who are current or past post-secondary culinary students or who have a minimum 1-year experience in a baking position. Our bakers are key members of our team, because they are the reason our customers keep returning for

our donuts and other treats. As a Do Good baker, you'll work with our trainees, other staff and volunteers to prepare our cookies, donuts and any additional products we want to add to our lineup.

Requirements & Qualifications:

- Experience working as a baker or post-secondary education in baking required
- Experience working with yeast preferred
- Food Handlers Certification
- Exceptional interpersonal skills
- Ability to work independently, take initiative, and assume responsibility with minimal supervision
- Familiarity with Google Workspace (Docs, Sheets, Drive, Calendar etc.)
- Lived experience interacting with people who have intellectual and/or developmental disabilities is an asset but not required
- Excellent team player
- Willingness to jump in where needed, including doing dishes, mopping etc.
- Ability to work early morning hours and weekend hours regularly

Tasks and Responsibilities

- Scale and mix ingredients
- Transfer dough to mixer manually
- Experience with yeast dough a plus
- Rolling, cutting, frying, and glazing of donuts
- Mixing, portioning, and baking cookies
- Creating a supportive environment for staff with intellectual and developmental disabilities as they gain proficiency in food production
- General prep
- Ensure that food safety standards are met
- Ensure clean up and sanitation of equipment
- Operate bakery equipment safely and efficiently
- Generate new product ideas and weekly specials with teammates
- Maintain daily log using Google Suite
- Work with bakery manager - retail and catering manager to ensure there is sufficient ingredient stock, including items needed for weekly specials
- Comfortable working early mornings (Some 5am start times)
- Must be able to work weekends
- Positive attitude, inclusive, creative and organized
- Great time management skills
- General knowledge of pastry production
- Strong communication skills

Skills Developed in this role:

Teamwork

Teamwork refers to the skills needed to interact with other people. At work, people work with others in pairs and in small and large groups to coordinate tasks, share resources, plan, make decisions, negotiate, solve conflicts and complete other activities that involve teamwork.

Communication

Communication refers to the skills needed to exchange thoughts and information with other people. This exchange can happen orally by speaking, listening and using non-verbal cues, such as body language or in writing. At work, people use communication skills to talk to customers, discuss products with suppliers, explain work procedures to co-workers, participate in virtual sales meetings with clients, and other activities that involve verbal or written exchanges.

Digital skills

Digital technology refers to the skills needed to understand and use digital systems, tools and applications, and to process digital information. At work, people use digital technology skills to input, access, analyze, organize, create and communicate information and ideas using computers, software, point-of-sale equipment, email, podcasts, web applications, smartphones and other digital devices.

Leadership

Leadership refers to a number of skills, including communication, relationship building, the ability to delegate and traits such as honesty. At work, leadership skills are required when working in a team, demonstrating initiative, and taking responsibility for the completion of tasks that require multiple employees.

Canada Summer Jobs Eligibility Requirements:

- Be between 15 and 30 years of age at the start of the employment*;
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment*
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

To learn more about Do Good Donuts, visit our website at dogooddonuts.org.

To apply for this role, email a resume and cover letter to training@dogooddonuts.org.